

# City and County of San Francisco



Edwin M. Lee  
Mayor

# Human Rights Commission

Contract Compliance  
Dispute Resolution/Fair Housing  
Small, Micro Business Enterprise Certification  
Lesbian Gay Bisexual Transgender & HIV Discrimination

Theresa Sparks  
Executive Director

Thursday, January 26, 2012

Mr. Daniel Barringer  
BEAR DESIGN  
4428 California Street  
San Francisco, CA 94118

Dear Mr. Barringer:

Pursuant to the Ordinance, Chapter 14B of the San Francisco Administrative Code, your firm has been recertified as a San Francisco Local Business Enterprise which is valid for three (3) years. Your certification number is: HRC011515357.

This certification now allows your firm to be eligible to receive 10 percent discount/percent added in all bids/proposals with the City and County of San Francisco when bidding/proposing as a provider of: CIVIL ENGINEERING.

Your company is also classified as a Micro Local Business Enterprise, which enables you to bid on Set Aside Program contracts from the City and County of San Francisco when bidding/proposing as a provider of: CIVIL ENGINEERING.

To verify your business status as a bona-fide San Francisco Local Business Enterprise, please indicate your certification number and show this letter upon request.

The Human Rights Commission reserves the right to withdraw this certification at any time. HRC also reserves the right to request additional information and/or conduct on-site visits for purposes of verification.

For re-certification, contact the Human Rights Commission, 25 Van Ness Avenue, Suite 800, San Francisco, CA 94102, Attention: CERTIFICATION UNIT.

Please notify this office at least sixty (60) days prior to the expiration date: 1/31/2015. Failure to do so, may result in removal of you company's name from the approved list of San Francisco Local Business Enterprises.

If there are any changes in your firm's status during this certification period, you are required to notify this office immediately.

Thank you for your interest in the HRC's LBE Program. You can access the Vendor Directory at our Internet address: [www.sf-hrc.org](http://www.sf-hrc.org).

Sincerely,

A handwritten signature in blue ink, appearing to read "Theresa Sparks".

Theresa Sparks  
Executive Director



25 Van Ness Avenue  
Suite 800  
San Francisco  
CA, 94102-6033



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